

GQUAL

GQUAL ACTION KIT
CAMPAIGN FOR GENDER PARITY IN
INTERNATIONAL REPRESENTATION
#CHANGETHEPICTURE



HOW YOU CAN SUPPORT GQUAL

GQUAL seeks to promote gender parity in international representation across regional and international tribunals, and monitoring bodies. Localized support and activities are essential to help increase awareness, broaden the discussion and get States to develop guidelines and make public commitments to ensure parity in these institutions. **Here's a few ideas on how you can support GQUAL!**

ONLINE

JOIN OUR CAMPAIGN ON SOCIAL MEDIA

FOLLOW US ON:

FACEBOOK: WWW.FACEBOOK.COM/GQUALCAMPAIGN

TWITTER: WWW.TWITTER.COM/@GQUALCAMPAIGN

Show your support by **downloading our infographics** and **sharing them on your Twitter and Facebook pages**. Or **join the GQUAL discussion on Twitter** by including #ChangethePicture in your tweets. Get your friends, universities, professors, favorite NGOs, government representatives, Permanent Missions from your State, and the UN and other organizations involved by tweeting at the following handles: **UN Women** @UN_Women, **UN Human Rights Council** @UN_HRC **Office of the High Commissioner for Human Rights** @UNrightswire **Organization of American States** @OAS_official **Inter-American Court of Human Rights** @CorteIDH **Inter-American Commission on Human Rights** @CIDH **African Union** @_AfricanUnion **African Court** @court_afchpr **ASEAN** @ASEAN **Council of Europe** @coe **European Court of Human Rights** @ECHR_Press

#CHANGETHEPICTURE

Current data shows that there's still more work to be done for gender parity, so let's #ChangethePicture if we want a better tomorrow.

Men make up 83% of members of major int'l courts.
Women make up 17% #changethepicture

19 of the 52 @UN_HRC Special Procedures have never been held by a woman #changethepicture

Average historical women representation in the major international courts is 12% #changethepicture

35 judges have served at @CorteIDH. Only 4 have been women. We all deserve a #GQUAL Court. #ChangethePicture.

#GETGQUAL

We're asking States and international organizations to #getGQUAL by implementing gender parity standards that would ensure equal representation.

SAMPLE GQUAL TWEETS

In 70 years of existence, only 4 women judges have served at the World Court, 3 of which serve today. Time to #getGQUAL

The International Tribunal for the Law of the Sea only has had only 1 woman member in its history #getGQUAL

What happens when women are underrepresented? #getGQUAL

GQUAL JOBS BOARD



VISIT OUR WEBSITE

YOU CAN FIND OUR GQUAL JOBS BOARD AT:
WWW.GQUALCAMPAIGN.ORG

Our *GQUAL Jobs Board* aims to share information about nomination and election cycles in international tribunals and monitoring bodies. Take a look at the positions that are opening up in different international bodies, share them and ask your governments if they are currently considering a candidate for nomination, how they will select him or her, how they will vote, and demand that gender balance and diversity remains a strong consideration throughout the process.

There are plenty of women with experience who should be nominated as candidates by state representatives to the different international tribunals, monitoring bodies and Special Procedures. However, how and when nomination processes happen and when those nominees are elect is hard to track.

Share the Gqual Job's board on Facebook, tweet relevant openings and upcoming nomination dates to civil society organizations and committees that can advocate for strong female candidates. Send out the information through your list serve and help keep our GQUAL Jobs Board updated!

GQUAL ON THE GROUND

WORK WITH OTHER PARTNERS TO HELP STATES TAKE THE GQUAL PLEDGE!

SEND LETTERS TO YOUR MINISTRIES FOR FOREIGN AFFAIRS AND ASK YOUR ACTING REPRESENTATIVES TO #CHANGETHEPICTURE AND ENSURE GENDER PARITY IN INTERNATIONAL BODIES

The Honorable (full name)
(Address of the recipient of the letter)

Dear (title + full name or last name):

My name is (insert writer's name) and I reside at (writer's address). I am part of GQUAL, a global campaign advocating for gender parity in international representation. I am attaching our **Declaration** and a list of the people from our country who have given their signed support of our initiative (ask GQUAL for this information).

I am writing to request that you fully consider and respect gender parity when nominating a candidate for international tribunals and monitoring bodies (if there is an open position you can also specify).

Women are inadequately represented in virtually all international bodies that make important decisions for societies and play key roles in developing international law and human rights. In most cases, States have the authority to nominate and elect members to these international entities. States are also responsible for promoting gender equality and for strengthening the legitimacy and impact of international tribunals and monitoring bodies.

I ask that when you nominate and vote for a candidate for an international body, you do so with the aim of achieving gender parity in spaces where women are historically and/or currently underrepresented or absent.

Your government could make a difference in promoting gender parity. With better balance we can achieve better justice.

Sincerely,

(Writer's name)

GQUAL ON THE GROUND

YOU CAN ALSO #CHANGETHEPICTURE YOURSELF AND SUGGEST
A QUALIFIED CANDIDATE TO YOUR FOREIGN MINISTER, FOR
CONSIDERATION TO AN OPEN POSITION.

The Honorable (full name)
(Address of the recipient of the letter)

Dear (title + full name or last name):

My name is (insert writer's name) and I reside at (writer's address). I am part of GQUAL, a global campaign advocating for gender parity in international representation. I am attaching our Declaration and a list of the people from our country who have given their signed support of our initiative.

I am writing to request that you consider gender parity when nominating a candidate for (insert position). A recent study shows a lack of gender parity in the current and historical composition of international tribunals and monitoring bodies. This imbalance affects the legitimacy and impact of these entities. Moreover, the data show that women may not be enjoying equal representation and participation across important decision-making positions within bodies that decide important issues for our societies.

(Write about the candidate's specific qualifications). Please note that women have not been adequately represented in the history of (insert tribunal or international body). The fact that women remain underrepresented in its current composition is alarming (Please contact GQUAL or check our website to complete with the most recent statistical information).

I appreciate your review of (candidate's name) and her suitability for (insert position). I hope you consider nominating her.

Sincerely,

(Writer's name)

OTHER WAYS YOU CAN HELP THE CAMPAIGN

SHARE YOUR THOUGHTS AND IDEAS ABOUT GQUAL AND WOMEN'S REPRESENTATION IN INTERNATIONAL BODIES

Consider writing a blog post, article or op-ed on the issue. We would be happy to share it in our GQUAL Blog. Please contact us at gqual@cejil.org for additional information.

GIVE A DONATION

Your support is essential to help us raise awareness about the lack of gender parity across international bodies and promote the development of standards and State pledges to ensure equality. Just click the following link: goo.gl/bnHw5s

#CHANGETHEPICTURE