

# ADVOCACY COORDINATOR

## GQUAL Campaign



**APPLICATION DEADLINE:** March 25, 2021

**FEES:** Commensurate with experience and location.

**LOCATION:** Anywhere in Latin America

**START DATE:** Immediate

**TYPE OF CONTRACT:** Full-time contract for 12 months with possibility of renewal.

### **ABOUT THE POSITION:**

The GQUAL Campaign is looking for its first Advocacy Coordinator to support the design and implementation of advocacy and mobilization strategies with the purpose of promoting at national, regional and international levels the normative and public policy changes necessary to achieve gender parity in international justice.

This is a creative and dynamic position that will have the opportunity to contribute to expanding the reach and impact of the campaign, especially in Latin America and Africa, to design and develop new opportunities for the dissemination of tools and information to facilitate the access of women from the Global South to international positions, and to promote research on the causes, impacts and possible solutions to the underrepresentation of women in international justice.

Reporting to the Director of the Campaign and its Secretariat, the Coordinator will work closely with a Communications Coordinator to propose, design, implement and monitor various networking, research and advocacy strategies to advance the 3 main lines of action of the campaign:

1. Promote the equal participation of women in international representation through the dissemination of available positions, the promotion of research on the causes and possible solutions to underrepresentation, and the management and maintenance of an active network of experts interested in the subject,
2. Encourage the adoption of selection processes and policies at the national level that promote gender parity.
3. Generate changes in the international normative framework to promote guidelines, standards and processes that seek gender parity and encourage the participation of women from the Global South.

To advance these objectives, the person chosen will be coordinating and implementing advocacy actions at three levels: at the national level in priority countries in Latin America, at the regional level to mobilize change in Latin America and Africa, including in regional intergovernmental organizations, and at the global level in order to influence relevant international decision-making spaces, such as the United Nations.

As the campaign is an initiative promoted by the Center for Justice and International Law (CEJIL), the position will also be part of and should coordinate actions with CEJIL's broader communications and legal team.

## **RESPONSIBILITIES**

### **General responsibilities of this role**

- Coordinate the development, implementation and evaluation of legal and advocacy strategies.
- Articulate legal and advocacy actions that promote gender parity in international justice with other networks and groups of people who are part of or support the campaign and develop strategies to significantly expand GQUAL's alliances and networks of support and collaboration.
- Contribute to the development of written materials in English and Spanish, including op-eds, letters, press releases, calls for action, and reports.
- Contribute to the development, in coordination with academic and civil society partners, of research aimed at contributing to a better understanding of the causes, impacts and possible solutions to the underrepresentation of women in international justice.
- Support with the supervision of the different consultants linked to advocacy strategies.
- Support the Campaign Secretariat and Management with fundraising and monitoring and reporting of activities to donors.
- Represent the campaign in different events and spaces before a multiplicity of audiences, including civil society, academia, international organizations and States.

### **Specific responsibilities**

- Maintain constant monitoring of available vacancies and levels of women's representation in the tribunals and bodies monitored by GQUAL and help update its website
- Participate in the creation and implementation of actions and tools for mentoring women from the Global South interested in accessing international representation positions.
- Collaborate in the design and support the implementation of specific action plans to promote changes in the selection processes at the national level in the different national contexts of the priority countries for the campaign in Latin America, including Argentina, Chile, Peru, Brazil, Costa Rica, Mexico and Honduras.
- Constantly monitor discussions relevant to the campaign at the Organization of American States, the African Union and the United Nations in order to identify and propose advocacy opportunities that can contribute to changes in the standards and selection processes for members of international bodies.
- Organize and participate in various campaign events, including panels, conferences, webinars, working meetings, side events and mentoring.
- Support the coordination of legal and advocacy actions that promote the development of international human rights standards on gender parity in international justice by international bodies, institutions and mechanisms, including the Inter-American Commission on Human Rights, CEDAW, the Working Group on the Elimination of Discrimination against Women, the Inter-American Commission of Women, etc.

## **REQUIREMENTS AND SKILLS**

GQUAL is looking for a bilingual and highly creative person with proven experience in legal and advocacy work on issues related to gender equality and human rights. We will especially value people with specific experience in working in networks and coalitions in Latin America around advocacy at the national, regional and/or global level that involve articulation with States, diplomatic spaces, and intergovernmental organizations such as the Organization of American States (OAS) or the United Nations (UN).

The person must meet and demonstrate the following requirements and skills:

- Bachelor's degree in law, social sciences, international relations or related careers. Master's degree, graduate studies or specialization in human rights and gender desirable.
- At least six years of experience working on gender equality and human rights issues at the national, regional or international level.
- Experience in project management.
- Knowledge of the Latin American context and the main challenges for the protection of women's rights.
- Ability to work on own initiative and in a team.
- Strong diplomatic and political skills.
- Complete professional fluency in Spanish and English (written and oral). Portuguese is desirable.
- Strong writing, editing and verbal communication skills.
- Ability to work under pressure and react quickly to multiple demands.

The person must be available to travel frequently both in Latin America and to other regions.

### **About GQUAL**

[GQUAL](#) is a global campaign to achieve gender parity in international justice. Since its launch in 2015, GQUAL has contributed to highlighting the underrepresentation of women in key spaces of international representation and has fostered the search for and proposal of solutions through the articulation with diverse actors, including States, international organizations, civil society and academia. The GQUAL Declaration, which establishes the core strategies of the Campaign, has been signed by more than 1,000 prominent people from over 90 countries, including heads of state, international judges, lawyers, diplomats, academics and activists.

Given the absence of women in the bodies and mechanisms that make up international justice, the campaign seeks to permanently change the rules and processes that currently determine who is nominated and elected to these positions, promoting gender parity as an essential criterion for such selection. This implies promoting changes both at the national level in the instances in which States decide to nominate candidates, as well as at the international level where voting and selection processes operate. The campaign also seeks to promote discussion on the causes and effects of under-representation and to facilitate the access of a greater number of women to these positions, generating information, tools and opportunities for articulation with other networks to make this possible.

In its objectives, the campaign is inspired by and contributes to the broader feminist movement that fights against the discrimination that still impedes women's access to key decision-making positions. In that sense, GQUAL is an initiative that seeks to contribute to a more equal access of women, especially those from the Global South, to some of the key positions where international politics and law are formed and developed.

The strategic management of the campaign is in charge of its Director and its Secretariat, integrated by 4 international women lawyers with experience in human rights. Notwithstanding, the campaign is an initiative sponsored by the Center for Justice and International Law (CEJIL), an organization that functions as its fiscal sponsor. In this sense, GQUAL's objectives and actions are relevantly articulated with CEJIL's work and GQUAL's team works closely and in coordination with the organization's team.

**Applicants should send by e-mail: (a) a cover letter in English explaining their interest in the position, (b) curriculum vitae, and (c) indications of two professional recommendations, at least one from a supervisor, no later than March 25, 2022 to: [gqual@cejil.org](mailto:gqual@cejil.org)**

**Subject: Advocacy Coordination**

*Only candidates selected for interviews will be contacted. CEJIL and GQUAL ensure equal employment opportunities to all qualified persons without discrimination based on race, color, religion, national origin, gender, age, disability or sexual orientation.*